



Employment Opportunity

ENTERPRISE ONE BUSINESS ANALYST/DEVELOPER

ABOUT HYDRANAUTICS

Hydranautics, founded in 1963, is the leading membrane manufacturing company servicing the water treatment industry. As one of the most respected and experienced firms in the membrane industry, we have attained global recognition for providing innovative, cost-effective solutions for the desalination and separation problems of the world. Our ongoing commitment to the water treatment industry is exemplified by continuously pushing the envelope on membrane performance. Utilizing two R&D centers in the U.S. and Japan, Hydranautics' consistent focus on technology continues to produce the most innovative and effective membrane products for the water treatment industry.

Hydranautics is also the first in its industry to meet the world's highest quality standards with ISO 9001:2000 Quality System certification. Our emphasis is on quality. Our products are currently in use on seven continents throughout the world. Fourteen field sales offices throughout the United States, Europe and Asia support this global business base. Comprehensive customer service and support are available virtually around the clock and around the world.

Hydranautics, an industry leader in membrane manufacturing for water treatment, currently seeks an advanced Analyst/Developer professional who will execute and control the analysis of major company activities and/or functions while guiding the subsequent design and implementation or improvement of existing ERP systems. The ideal candidate has working knowledge of data setup in Oracle Business Intelligence Enterprise Edition, current data warehousing methodologies, DSI Scripting, Create Form software and functional understanding of Accounting and Logistics in the Enterprise One System.

Overall Responsibilities:

Using advanced concepts and techniques to analyze information, methods, systems, and procedures to determine the most useful business solutions to the company

- Work with end users to define changes and then develop the JD Edwards Enterprise One System
- Plans/writes test scripts and executes those scripts as part of a comprehensive Systems Test
- Supports user needs and escalates requests when needed
- Participate in the development of JDE Enterprise One enhancement projects
- Implement enhancements to the use of the JDE Enterprise One ERP suite
- Integrate backend systems to the JDE Enterprise One suite
- Implement support and upgrades of JDE Enterprise One applications
- Explain and identify cross functional changes to the JDE Enterprise One system and what the impact of certain changes are with dependent systems
- Understanding of the tables and programs related to JDE Enterprise One and an Oracle backend database
- Perform proactive activities related to the completion and implementation of a project.
- Analyze , interpret and make recommendations to senior IT management
- Review, analyze, design and develop business applications systems or enhancements which include but not limited to coding, testing, debugging, installations and support.
- Document design specifications per business requirements and update operations procedures as required.
- Maintain interfaces between JDE and other peripheral systems.

REQUIREMENTS:

- Four year college degree or equivalent in Computer Science related field
- Detailed level understanding of the JDE Enterprise One Skill set in version 8.12 or later
- Functional understanding of Manufacturing and Supply chain in the Enterprise One system
- 4 to 6 years of related progressive experience in Oracle Enterprise One
- Fully competent to work at the highest level in all phases of business analysis in accordance with acceptable practices and standards
- Great communications skills that: keep management and users informed on status consistently and accurately; presents ideas in business terminologies and user friendly verbiages; collaborates with team members constantly
- Proven ability to prioritize effectively and execute tasks in a fast paced environment

Candidates currently residing in Southern California will be given first consideration.

We are proud to be an Equal Opportunity Employer.

Application Procedure:

Enjoy working with our progressive, growing company. Send your resume, with salary requirements, to:

Human Resources Dept.
401 Jones Road
Oceanside, CA 92054
E-mail: hrresumes@hydranautics.com



Solutions You Need. Technology You Trust.

At Hydranautics, we believe in *real relationships*, not just with our customers, but with our employees as well. Every employee has a unique role in making Hydranautics a more inspiring and rewarding place to work. We expect that all employees treat one another with respect and dignity. As good global citizens, we act in a socially responsible way in the communications where we live and work. As a Nitto Denko Company, Hydranautics is committed to a policy of equal employment opportunity and fair treatment. We prohibit our employees to engage in activities that do not maintain individual integrity and respect, even if permissible under applicable law.

It is understood that employees add “new value” directly through their contributions. Hydranautics believes that every employee has a tremendous amount of potential and we will treat all employees with due respect. We aim to share the “new value” that employees bring to the company with all Nitto Denko Group stakeholders.

Employee Benefits

Our benefits philosophy is to attract and retain top talent by offering an attractive and competitive employee benefits program that focuses on meeting our employees’ needs.

Hydranautics offers a comprehensive employee benefit program which includes coverage for full-time employees and eligible family members. Most benefits begin on the date of hire. Employees may take advantage of the following plans:

- ✓ Medical & Prescription Drug Plans for employees and dependents
 - Health Maintenance Organization (HMO) Plan or
 - Preferred Provider Organization (PPO) Plan or
 - Consumer Advantage Plan (CAP) or
 - Point of Services (POS) Plan
- ✓ PPO Dental Insurance for employees and dependents
- ✓ Vision Insurance for employees and dependents
- ✓ Employee Life and Accidental Death and Dismemberment Coverage
- ✓ Supplemental Life and AD&D for employees and dependents
- ✓ Employee Long Term Disability Insurance
- ✓ 401(k) Pension Plan with matching
- ✓ Two weeks vacation to start
- ✓ Twelve paid holidays per year
- ✓ Ten sick days annually
- ✓ Employee Assistance Program
- ✓ Dependent Care Reimbursement Account
- ✓ Health Care Reimbursement Account
- ✓ Tuition/Education Reimbursement
- ✓ Commuter Benefit Plan
- ✓ Gym Membership
- ✓ Bereavement & Jury Duty
- ✓ Dell Employee Discount Program

*"We think of our land and water and human resources
not as static and sterile possessions
but as life giving assets to be directed
by wise provisions for future days."*

- Franklin D. Roosevelt